



Position Description and Person Specification

TITLE OF POSITION:	Youth & Young Adults Pastor
LOCATION:	Playford Uniting Church
APPOINTED BY:	Playford UC Church Council
TYPE OF APPOINTMENT:	Contract/Casual (0.4-0.6 FTE)
INDUSTRIAL INSTRUMENT:	National Employment Standards (NES) of the Fair Work Act 2009
CLASSIFICATION:	Ministry of Pastor

Organisational Environment

The people of Playford Uniting Church see themselves a people awakened by the Spirit, moving in our communities, and cultivating hope with the intention of seeing Futures Transformed.

The northern suburbs of Adelaide were established with a dream - a satellite city that would welcome those new to South Australia, and housing that would be the start for many of a new dream.

Inspired by the good news of Jesus and the vision of a transformed community, Playford Uniting Church shares in that dream. The Church is a young and thriving community of faith, hope and life that express the love of God in the midst of Playford.

It seeks to do so as a seven day a week space. Much more than a building, it is the building of people who are being formed, stretched, moulded and joined together in an expression of God's immense grace and love for and in partnership with the wider community.

The Youth & Young Adults Pastor, working with the other Pastors and Church Council, will work to see this vision become a reality.

1. Summary of the broad purpose of the position in relation to the Church's goals

As Playford Uniting Church grows, we recognize the need to ensure that we are working in three key areas of our life:

- 1) Growing (awakening, moving, cultivating) our young people.
- 2) Engaging our young people with our wider community.
- 3) Development of Leaders & Teams to ensure the sustainability of youth ministry.

To this end, we are looking to staff a position to work alongside our existing Pastors, to invest in our young people through creating thriving environments where they can experience belonging and connection, serving and growing, listening and speaking, embracing life and faith, leading to transformed futures.

2. Reporting and working relationships

The Youth & Young Adults Pastor is responsible to the Lead Minister, and through the Lead Minister to the Playford Uniting Church Council.

They will be accountable in matters of faith and discipline to the Playford Uniting Church Council in the exercise of their ministry and will be required to adhere to the UCA Code of Ethics in their work practices.

3. Statement of key responsibilities

For Playford Uniting Church to develop a sustainable ministry to the young people of our church and the wider community the Youth & Young Adults Pastor will pursue the following:

GENERAL OBJECTIVES

- 1) **VISION:** Develop the Youth & YA Ministries, under the Vision of PUC (Awakened, Moving, Cultivating) and in connection with the wider PUC.
- 2) **PRAYER:** Prioritise Prayer in and for the Youth & Young Adult Ministries.
- 3) **LEADERSHIP TEAMS:** Build and develop Teams of Leaders over Youth & Young Adults who will care for, pray for, lead & inspire our young people (~12-25yo) to follow Jesus in faith and be able to share that faith with others.
- 4) **RELATIONSHIPS:** Develop a ministry that prioritises relationships over programs – relationships with & between; young people, parents, the wider church, the community.
- 5) **ACTIVITIES:** Initiate Activities as necessary that will encourage the youth in areas related to the vision of Playford UC (Awakening, Moving, Cultivating) as a part of their life of discipleship.
- 6) **DISCIPLESHIP:** Cultivate the young people in their discipleship, encouraging them to passionately pursue Jesus in all of life, in ways that are biblically faithful and culturally relevant.
- 7) **CARE:** Oversee the pastoral care of the young people connected with this ministry.

- 8) **COMMUNITY:** Engage the young people to live out their faith in the wider local community.

SPECIFIC DUTIES

- 1) **Provide Oversight to the existing Youth Leadership Team as they serve in the Youth Ministry of PUC through:**
 - a. Overseeing Friday Night Youth Group (VIBE) & other Youth Activities (eg. Camp)
 - b. Youth Leaders Meetings/Training
 - c. Pastoral Care / Mentoring
 - d. Involve the Youth Team in other church-wide & local community based activities/events (eg. Easter, Festival etc.)
- 2) **Establish a Young Adult Ministry gathering for spiritual formation through:**
 - a. Recruiting a YA leadership team to train & develop
 - b. Oversee a regular Young Adults gathering / program, including but not limited to: Prayer, Bible engagement, Pastoral Care, Social interaction, community engagement (YA Camp/Retreat?)
 - c. Pastoral Care / Mentoring
 - d. Involve the Young Adults in other church-wide & local community based activities/events (eg. Easter, Festival etc.)
- 3) **Be an involved member of the Playford UC community**
 - a. Regular attendance at worship services and other priority events (eg. Vision & Prayer Nights, Church Camp, Congregational Meetings etc.)
 - b. Using gifts to bless the wider church community (eg. Preaching, worship etc.)

PERSON SPECIFICATION

Personal abilities, aptitudes, skills

Essential

- A **mature Christian** who is deeply committed to Jesus Christ, open to the power and direction of the Holy Spirit, whose life is characterised by the fruit of the Spirit (cf. Galatians 5:22-23)
- A person who is a **member** (or will become a member) passionately adopting the vision and values and culture of Playford Uniting Church
- A person with a proven **experience in ministry** with young people
- A person who has well-developed **interpersonal and communication skills**
- A person who has a **deep and genuine desire to see young people grow** in faith and love
- A person who is **flexible, teachable and shows initiative**

- A person who **works well with and under the direction** of the Lead Pastor and Council
- A person who is willing to engage with the unique strengths and needs of **our local community**
- A person who lives out their faith as **an example** that the young people can follow
- Will be an **active member of the staff team**, upholding behaviours and prioritising staff meetings/retreats etc.
- Driver's Licence & Vehicle
- First Aid Cert. (or able to get)
- Working With Children Check

Other position related information

The Youth & Young Adult Pastor will be based at the Playford Uniting Church community space.

The hours are flexible and some weeks may be busier than others. Out of usual business hours are expected.

Some travel will be required to attend meetings or to participate in training.
